Companies and Intellectual Property Commission Republic of South Africa

CONSTITUTION

Of

SANDTON TOURISM & BUSINESS ASSOCIATION Registration number 2000/000866/07

THE CONSTITUTION OF THE SANDTON TOURISM AND BUSINESS ASSOCIATION NPC "STA"

1. NAME OF THE ASSOCIATION

The Association shall be called Sandton Tourism and Business Association, hereinafter referred to as STA, an industry association capable of suing and being sued in its own name.

2. AREA OF OPERATION

The activities of STA shall be confined to the magisterial district of Johannesburg in the Republic of South Africa.

3. DEFINITIONS AND INTERPRETATION

In this Constitution, unless the context clearly indicates otherwise: The masculine shall include the feminine, the singular shall include the plural, and references to persons shall include juristic persons, and vice versa in all cases.

"STA" means:

The Voluntary Trade Association constituted by this Constitution.

"STA FUNDS" means:

The capital and accumulated income under administration by the registered office of STA for membership as well as sponsorships and business activities.

"THE REPUBLIC" means:

The Republic of South Africa as presently constituted.

"THE AREA" means:

The magisterial district of Johannesburg.

"REGISTERED OFFICE OF STA" means:

20 Georgian Crescent East, Hampton Office Park, Charlton House, First Floor, Bryanston, 2191. AS REGISTERED WITH CIPC

"MEMBERSHIP OF STA" means:

The membership categories as detailed in the STA Application Form and Fee Structure. The STA Management Committee will determine from time to time which member is voting and which is non-voting.

"MOI" means:

The STA Memorandum of Incorporation in terms of the Companies Act.

"STA MANAGEMENT COMMITTEE" means:

The duly elected representatives of STA consisting of a maximum of twelve (12) members of STA in good standing.

"THE BOARD" means:

The STA board of Directors as constituted in terms of the MOI and companies act

"CRITERIA" means:

Such criteria as are required for acceptance or termination of membership as determined by the STA Management Committee from time to time.

"CHAIRPERSON" means:

The Chairperson of the STA Management Committee elected from time to time and vice-chairperson will have a corresponding meaning.

"MEMBER" means:

A member of STA, which may be a natural person who will attend meetings in person or in the case of all other persons, the duly authorized representative of the person.

"SECRETARIAT" means:

The person appointed into the position from time to time.

"SCHEDULE OF SUBSCRIPTIONS" means:

The schedule of subscriptions as determined by the STA Management Committee from time to time setting out in detail the subscriptions payable by the separate categories of membership.

"VOTING MEMBER" means:

A member with voting rights who is in good standing and who has paid the most recent annual subscriptions.

4. OBJECTIVES OF STA

STA has been established to realize the following objectives as well as those that appear in the STA MOI :

To conduct itself as a voluntary association of its members who provide products and services in the Area, such members being desirous of promoting their collective interests.

The specific objectives of STA shall be:

To promote and facilitate the effective operation of the activities of its members with regard to business and tourism, which includes (but is not limited to) local and international conventions to be hosted at convention facilities owned or managed by its members and ancillary services offered or arranged by its members such as tours, transport and accommodation;

To formulate a code of conduct which members of STA should adhere to in order to promote and maintain high standards of quality and service;

To negotiate benefits for its members;

To encourage membership of STA;

To encourage unity and co-operation amongst members;

To recognize and adhere to the constitution and Code of Conduct of STA and to protect and promote members' interests;

To establish and maintain effective communication, co-operation and networking between members and all institutions affecting and involved in business and tourism in the area;

To recognize the democratic and freedom of association rights of members; The execution of a social responsibility policy...

5. ACTIVITIES AND APPROPRIATIONS

- 5.1. All STA funds shall be at the disposal of the STA Management Committee, to be applied by it to further the objectives of STA, in such manner and subject to such terms and conditions as the Board in its sole discretion may deem appropriate.
- 5.2. STA Management Committee shall be empowered to undertake all such activities and projects in the furtherance of its objectives as it may deem necessary and appropriate. STA is separate and has an independent existence from its individual members. It shall thus and by virtue of perpetual succession continue to exist even if the members change. It may enter into contracts required for the daily management of the STA operations but contracts in excess of R1000/month will require prior board approval.
- 5.3. The powers of the STA Management Committee shall be qualified in terms of Clause 6 of the MOI (Powers of the Company)

5.4. Upon the dissolution of the Company, its net assets must be distributed in the manner determined in accordance with item 1(4)(b) of Schedule 1 of the Companies Act and section 30B(8) of the Income Tax Act. For the avoidance of doubt no past or present Member or Director of the Company, or person appointing a Director of the Company, is entitled to any part of the net value of the Company after its obligations and liabilities have been satisfied.

6. THE MEMBERS

Provisions Governing Membership:

The rights, terms, obligations, conditions, rules, privileges, qualifications, admission, resignation, suspension and termination of membership of STA or any resolutions or guidelines relating to membership proposed by the STA Management Committee and approved by the Board from time to time shall be binding on all subscribers hereto and upon all subsequent members of STA.

Any member who is not a natural person must nominate in writing the person duly authorized to represent that member ('the Principal Representative'). Members and membership shall be governed and administered as per clause 10 of the Memorandum of Incorporation in terms of the Companies Act.

Number of Members

There shall be no limit as to the number of members of STA.

Despite the fact that there are five (5) membership categories contained in the STA Application Form and Schedule of Subscriptions, the STA Management Committee will determine from time to time which member is voting and which is non-voting in terms of the Companies Act.

7. Categories of Membership

7.1. Primary Membership

Primary Membership is limited to those establishments with more than 10 rooms, actively and primarily involved in the provision of accommodation, as categorized within the following zones:

Zone 1: Establishments which fall within the boundaries of the following streets 1) Cnr. Grayston Dr. & Rivonia Rd. 2) Cnr. Grayston Dr. & Sandton Dr. 3) Cnr. Sandton Dr. & Rivonia Rd. 4) Cnr. Rivonia Rd. & Daisy Str. As per annexure A.

Zone 2 : Establishments within the Sandton municipal boundaries. But outside of Zone 1

Zone 3 : Establishments outside the Sandton municipal boundaries.

7.2. Secondary Membership

Secondary Membership is limited to those establishments and entities whose objectives, activities or relationships are, in the sole discretion of the STA Management Committee, aligned with or relevant or related to, whether directly or indirectly, the interests of STA's Primary Members and their clientele.

Examples of such members are large conference facilities, shopping centers, restaurant groups, national service providers, car rental companies etc.

7.3. Tertiary Membership

Tertiary Membership is limited to any small-scale organization involved in the business and tourism sector, subject to the sole discretion of the STA Management Committee.

Examples of such members are individual service providers, suppliers, small guesthouses of less than 10 rooms, tour operators, tour guides, event organizers, photographers, florists, beauty salons etc.

7.4. Reciprocal Membership

Reciprocal Membership will involve other businesses and organizations with whom the STA has a mutually beneficial, synergistic and symbiotic relationship, to be decided upon by the STA Management Committee in its sole and unfettered discretion. No payment will be required for such membership, however such members will provide their expertize, knowledge and or facilities to STA on a complementary basis and/or agreed nominal fee as negotiated with each member on a case-by-case basis.

7.5. Corporate Membership

Corporate membership will include large, national and /or multinational establishments, bodies or corporations, other than accommodation providers, with direct or indirect involvement in the business and tourism sector. Fee to be determined by the committee from time to time.

8. Admission to Membership

The Criteria will be determined by the STA Management Committee from time to time. Application for membership shall be made in writing on the form prescribed by STA, and be submitted to the Secretariat of the STA Management Committee. The Secretariat will refer the application to the STA Management Committee who may, at their discretion accept or reject, in accordance with the criteria, the application for membership.

9. Register of Members

A Register of Members shall be maintained by the STA Management Committee or such other body as has been decided by the STA Management Committee.

The Register shall include both the category and details of membership and be updated regularly and kept in accordance with the requirements of any legislation affecting such registration of members.

Transfer of Membership

Membership of STA shall not be transferable or assignable.

10. Resignation of Membership

- 10.1. A member desiring to resign his membership of STA shall lodge written notice of his intention to do so at the STA Registered Office and/or electronically marked for the attention of the Secretariat. Following receipt of the said notice, the said resignation shall become effective ('the Effective Date of Resignation').
- 10.2. From the effective date of his resignation the member shall have no further rights, privileges or entitlement to benefits or liability to STA except for the payment of all past subscriptions and/or the fulfilling of sponsorship obligations which may have accrued up to the effective date of the resignation. Such monies and/or sponsorship obligations may be collected or enforced through any legal process available to the STA Management Committee. A member so resigning will not be entitled to any refund or right of recourse whatsoever.

11. Termination of Membership

- 11.1. In the event of a potential member failing, for any reason, to be qualify for membership in terms of clause 6 above, his membership shall automatically terminate forthwith, whereupon the provisions of Article 10.2 shall apply mutatis mutandis.
- 11.2. If any subscription determined in terms of Article 7 is unpaid by the notice of the AGM the membership of the member concerned may be terminated at the discretion of the STA Management Committee. Notice is to be issued to outstanding members simultaneously with the AGM notification, that payment is due within 10 days or membership will be terminated.
- 11.3. The rights and privileges of a member of any particular category shall cease immediately;

- 11.4. If the member is a natural person, on the death of such member, or in the case of any other member (other than a partnership or association, such member being placed in liquidation, whether provisional or final, or ceasing to have legal existence.
- 11.5. If the member is a partnership or association, on the dissolution of the partnership or association or on the death of a partner unless the surviving partners satisfy the Chairperson that the written Agreement of Partnership provides for immediate reconstitution of the partnership on the death of one partner.
- 11.6. The STA Management Committee may by simple majority of those present in person or by proxy, expel any member for good cause within the Criteria with immediate effect and clause 10.2 will be applicable mutatis mutandis.
- 11.7. No refunds of membership fees, whether in total or in part, shall be entertained, unless specifically approved by the STA Management Committee in its sole and unfettered discretion.

12. SUBSCRIPTIONS

12.1. Schedule of Subscriptions

The Schedule of Subscriptions shall be kept at the STA Registered Office and will be available to members on the STA website.

12.2. Prorated Subscriptions

Subscriptions for members joining STA during the financial year will be calculated on a pro rata basis, i.e. divided over a 12-month period and calculated according to the month in which the new member joins STA.

13. THE STA MANAGEMENT COMMITTEE

- 13.1. All executive powers of STA, as determined by the Board from time to time, shall vest in THE STA Management Committee, which shall be entitled to act on behalf of STA in all matters affecting the conduct of its affairs.
- 13.2. Nomination Procedure
 - 13.2.1. A person may be nominated to be a member of the STA Management Committee by any member in good standing
 - 13.2.2. A person may be nominated by more than one member but each member may only nominate one person
 - 13.2.3. A person cannot nominate or vote for themselves

- 13.2.4. The 12 nominees/persons with the most nominations per person will automatically be elected to STA Management Committee, i.e. no voting will be required.
- 13.2.5. Voting will only be required if there are more persons falling in the aforesaid category than there are vacancies. In such instance, voting will only be done between nominees with equal votes at the bottom end of the scale e.g if there were more than 12 nominees, the ones with the most nominations will automatically be elected and the nominees with fewer but equal nominations as those elected, will stand to fill the remaining vacant positions on the STA Management Committee. These positions will then be determined by way of a voting process.

14. THE STA Management Committee shall comprise:

- 14.1. The Management Committee , constituted in terms of clause 13, shall annually elect a Chairperson and Vice-Chairperson in terms of clause 14.3.1 below.
- 14.2. Any person the STA Management Committee may co-opt, from time to time, for a specific task and period of time;
- 14.3. Any other office bearers that the STA Management Committee may decide on from time to time;
 - 14.3.1. The Chairperson and Vice-Chairperson shall be elected by a simple majority of the members of the STA Management Committee present in person or by way of proxy for a period of one (1) year each at the first meeting after the AGM
- 14.4. The Chairperson and Vice-Chairperson may be dismissed or removed from his post only by a two thirds (2/3) majority of the members of the STA Management Committee present in person or by way of proxy, provided that the STA Management Committee, in so removing or dismissing a Chairperson and/or Vice-Chairperson, shall do so for a good reason.
- 14.5. The STA Management Committee will establish the criteria for the affiliation of other organizations or associations with STA.

15. ALTERNATES TO THE MEETINGS OF THE STA MANAGEMENT COMMITTEE AND ALL OTHER COMMITTEES OF STA

15.1. Each member of these committees shall have the power to appoint in writing one of the other members thereof, or any other person, to act as

his alternate during a temporary absence or inability to act as a member, provided that such other person:

- 15.1.1. Is not disqualified, in terms of this constitution, from acting;
- 15.1.2. Shall have been approved by a majority of the remaining members of these committees in their sole discretion.
- 15.1.3. An alternate member of these committees, whilst acting in the place of the person who appointed him, shall be entitled and required to exercise all powers and authorities of the member he represents, subject to any specific limitation contained in a written instruction by that member.

16. COMMITTEE MEMBER VACATING OFFICE FROM THE STA MANAGEMENT COMMITTEE AND ALL OTHER COMMITTEES OF STA

- 16.1. The office of the member of these committees shall be vacated if a member;
 - 16.1.1. Resigns or on the death of; or
 - 16.1.2. Becomes unsound of mind; or
 - 16.1.3. Becomes unfit and/or incapable of acting as such; or
 - 16.1.4. Becomes insolvent or assigns his estate for the benefit of or compounds with his creditors; or
 - 16.1.5. Would be disqualified, in terms of the Companies Act or equivalent legislation in force from time to time, from acting as a director of a company.
 - 16.1.6. In the event of a position on these committees falling vacant for any of the reasons set out in 16.1 above, these committees may co-opt a person to fill the vacancy. The person so co-opted shall hold office until the next General Meeting, at which Meeting his office may be terminated or ratified.
 - 16.1.7. All members of these committees will automatically resign annually but may stand for re-election

17. PROCEDURE AT STA MANAGEMENT COMMITTEE AND ALL OTHER COMMITTEES OF STA

- 17.1. These committees shall conduct its meetings and regulate its proceedings as it finds convenient provided that:
- 17.2. Each committee (other than the STA Management Committee) shall elect a Chairperson who shall chair all meetings of the relevant committee which he attends. In the absence of the Chairperson the committee may elect a Chairperson from their number.
- 17.3. All the committees shall meet at least once every four (4) months, or at such other time determined by the STA Management Committee. However, the Chairperson of a committee or the Chairperson of STA Management Committee may at any time convene a meeting of the relevant committees.
- 17.4. A quorum for the meetings of these committees shall be HALF (50%) or 4 (four) of the elected committee members of such a committee present, whichever number is the lesser. If such a number is not present in person, then the meeting will adjourn for one half (1/2) hour and, if at such adjourned meeting a quorum is still not present, then the members then present will be deemed to constitute a quorum.
- 17.5. Any member that does not attend three (3) consecutive committee meetings in person or alternate, may be asked to resign from that committee, and shall be obliged to do so and may not make himself available for re-election for one year.
- 17.6. Members of these committees shall have 1 (one) vote each for voting purposes. Matters will be decided on by 2/3 (Two thirds) of the quorum present at such a meeting. No public comment will be made and no action will be taken on any issues discussed by the committee, whether by the committee per se or any member thereof and such issues will remain strictly confidential. In the event of a particular issue returning to the agenda for a 3rd (third) time, a simple majority decision will prevail. If there is still a deadlock, the Chairperson, or Vice-Chairperson will have a second and casting vote.
- 17.7. Proper minutes shall be kept of the proceedings of all meetings of these committees, and a record of those persons present at each meeting. The minutes shall be signed by the Chairperson or the Vice-Chairperson and shall be available at all times for inspection or copying by any member of these committees, and on two (2) days' notice to the Secretariat by any member of STA. The Chairperson will arrange for the minutes to be circulated to members of the committee for comment. If no

such comment is received in writing within 7 (seven) days of such circulation, the minutes will be deemed to be a true and accurate reflection of matters discussed at such meeting.

18. GENERAL MEETINGS

18.1. ANNUAL GENERAL MEETINGS

An Annual General Meeting of STA shall be held within a period of 12 (twelve) months from the adoption of this constitution, and subsequent Annual General Meetings shall be held as soon as possible, but in any event within 7 (seven) months, after the end of each financial year; subject to the condition that no less than 21 (twenty one) business days written notice of such meeting shall be given to all members entitled to attend it.

The Annual General Meeting shall be convened by the Chairperson.

The business of an Annual General Meeting shall include, inter alia;

18.1.1 The election of Directors;

18.1.2 The presentation and adoption of the Annual Report of the Chairperson;

18.1.3 The consideration of the Annual Financial Statements;

- 18.1.4 The appointment of Auditors;
- 18.1.5 Such other matters as may be considered appropriate. irrespective of whether advance notice was given
- 18.2 Other General Meetings of STA may be convened at any time at the request of:
 - 18.2.1 The STA Management Committee;
 - 18.2.2 The Chairperson or Vice-Chairperson;
 - 18.2.3 Any member supported by 5% (five percent) of the membership.
- 18.3 Any General Meeting other than the Annual General Meeting shall be convened on not less than 14 (fourteen) days written notice to all members entitled to attend General Meetings, and such notice shall state in broad terms the business to be transacted at the meeting. Should the Chairperson, having been requested to give such notice, fail to give it within 21 (twenty one) days of the request, the persons requesting the meeting shall be entitled themselves to give notice of and to convene the meeting.

18.4 RESOLUTIONS AND VOTING

At all General Meetings, a Resolution put to the vote shall be decided only by a poll. A poll shall be taken as directed by the Chairperson or vice-chairperson, and the result of the poll shall be the Resolution of the meeting.

- 18.4.1 Each voting member present or represented at such meeting shall be entitled to 1 (one) vote. The Chairperson or vice-chairperson shall be entitled to a second or casting vote in the event of an equality of votes.
- 18.4.2 Decisions will be taken by simple majority of voting members.
- 18.5 QUORUM AND PROXY VOTES
- 18.6 Twenty percent (20%) of the voting members shall constitute a quorum at an Annual General Meetings or General Meetings of STA. In order to establish whether or not such a quorum exists, Proxy votes to be cast on behalf of voting members will be included in the calculation and have to be registered prior to the said meeting. Proxy votes may be used as prescribed by the STA Management Committee from time to time. If such a number is not present, then the meeting will adjourn for one half (1/2) hour and, if at such adjourned meeting a quorum is still not present, then the members then present will be deemed to constitute a quorum.

19 NOTICES

- 19.2 Notice of Meetings shall be delivered personally, or sent by prepaid post, or email to the last address notified by each person concerned, or in such manner as the STA Management Committee deems expedient.
- 19.3 The inadvertent omission to address notice/s to any person shall not invalidate the proceedings of any meeting.
- 19.4 If posted, notices shall be deemed to have been received 10 (ten) days after posting.

If sent by facsimile notices or email, shall be deemed to have been received 24 (twenty four) hours after sending.

19.5 Notices of all meetings (other than Annual General Meetings) are to be issued 14 (fourteen) days prior to such meeting.

20 BOOKS OF ACCOUNT AND ANNUAL FINANCIAL STATEMENTS

20.2 The financial year shall end on the last day of February.

- 20.3 The STA Management Committee shall ensure that proper books of account are being kept. Financial Statements shall be prepared at least once a year, in accordance with generally accepted accounting principles and practice, and shall reflect clearly the affairs of STA and all its divisions, affiliated associations and chapters. The books of account and Financial Statements shall be audited and certified in the customary manner by an independent practising Chartered Accountant so appointed and approved by the last Annual General Meeting of STA.
- 20.4 A copy of the Annual Financial Statements shall be made available to each of the MEMBERS on request as soon as possible after the close of the financial year and shall be approved at the Annual General Meeting of STA.

21 SIGNATURES

21.2 The STA Management Committee will also appoint one member of the STA Management Committee as an accounting officer. All cheques, promissory notes and other documents requiring signature and all electronic forms of payment on behalf of STA shall be signed, approved or released by the Accounting Officer, and either the Chairperson or Vice-Chairperson.

22 STA FUNDS

- 22.2 The initial funds of STA shall be the amount/s standing to its credit in its bank account/s at the date of the adoption of this constitution.
- 22.3 STA FUNDS may be increased by;
 - 22.3.1 Accrued and undistributed income;
 - 22.3.2 Further amounts of assets as may from time to time become payable or transferable to STA by way of donation or sponsorship by any person wishing to benefit STA.
 - 22.3.3 No further documentation shall be required to vest STA with any such donations / sponsorships. The payment, transfer, or cession thereof to STA or its nominees shall be sufficient to vest these donations / sponsorships in STA for the purposes and subject to the conditions set out in this constitution.

23 AMENDMENTS TO CONSTITUTION AND DISSOLUTION

23.2 The terms of this constitution may be amended, the name may be changed and STA may be dissolved by decision of the voting members in a General Meeting or at an Annual General Meeting, provided that

written notice of the proposed resolution and a copy of the revised constitution is given not less than 14 (fourteen) days prior to the date of the meeting, and such notice states the nature of the resolution to be proposed. Any such resolution shall be deemed to have been adopted only if it is supported by not less than two thirds (2/3) of the voting members present at the meeting, in person or by proxy, being not less than the minimum number necessary to constitute a quorum.

24 INDEMNITY

- 24.2 Subject to the provisions of any relevant clause, each member of the STA Management Committee, and all other office bearers shall be indemnified by STA for all acts done by them in good faith on its behalf; and it shall be the duty of STA to pay all costs and expenses, which any such person may incur or become liable for by reason of any contract entered into, or act or deed done by him, in his said capacity, in the bona fide discharge of his duties on behalf of STA.
- 24.3 Subject to the provisions of any relevant clause, no member of the STA Management Committee, or other office bearer of STA, shall be liable for the acts, receipts, neglects or defaults of any other member or office bearer, or for having joined in any receipt or other act for conformity, or for any loss or expense suffered by STA through the insufficiency or deficiency or title to any property acquired by STA; or for the insufficiency or deficiency or deficiency of any security in or upon which the monies of STA shall be invested; or for any loss or damage arising from the bankruptcy, insolvency or delictual act of any person with whom any monies, securities, or effects are deposited or for any loss or damage otherwise occasioned, which occurs in the execution of the duties of his office or in relation thereto, unless it arises in consequence of his dishonesty, or failure to exercise the degree of care, diligence and skill required by law.

25 DISCRETION

25.2 Where discretion is vested in the STA Management Committee and/or STA in terms of this constitution, such discretion shall be complete and absolute, and any decision made by them pursuant to their discretionary power shall not be changeable by any person affected thereby; provided that the STA Management Committee shall at all times be obliged to conform to the stated objectives of STA, and generally to comply with the terms and conditions of this constitution.

26 DISPUTES

- 26.2 In the event of a material disagreement between the members of the STA Management Committee and/or any STA Members regarding the interpretation of this constitution, then any two (2) STA Management Committee members or any five (5) STA Members shall be entitled to declare a dispute. Such declaration shall be in writing, state the issue in dispute, and be addressed to the STA Management Committee.
- 26.3 The STA Management Committee shall consider such declaration within two (2) weeks of receiving it. Should the STA Management Committee not be able to resolve the dispute to the satisfaction of the person(s) declaring it, the dispute shall be referred either to a mediator or arbitrator.
- 26.4 Should the dispute be referred to a mediator, the person(s) declaring the dispute and the STA Management Committee must agree on a suitable mediator and to the costs of such mediation. A mediator may recommend an appropriate resolution of the dispute.
- 26.5 In the absence of agreement regarding a mediator or should mediation not resolve the dispute, the dispute shall be referred to arbitration. The arbitrator shall be such suitably qualified person/s as the person(s) declaring the dispute and the Management Committee may mutually agree. Alternatively, the President of the Gauteng Law Society shall appoint an appropriate arbitrator in his/her sole discretion.
- 26.6 The arbitration shall be held on an informal basis, and the arbitrator shall have the power to determine the procedure to be adopted subject to principles of natural justice.
- 26.7 The arbitrator may base her/his award not only upon the applicable law but also upon the principles of equity and fairness.
- 26.8 The person(s) declaring the dispute and the STA Management Committee, beforehand, may agree to share the costs of the arbitration. In the absence of such agreement the arbitrator shall decide which parties shall be liable for the costs.
- 26.9 The decision of the arbitrator shall be final and binding upon all parties and capable of being made an Order of Court on application by any of them.

27 MEMORANDUM OF INCORPORATION (MOI)

- 27.2 All companies, including non-profit companies ('NPC') such as the STA are required to have a MOI;
- 27.3 The STA MOI will address all regulatory aspects of the business of the STA, other than those addressed in this constitution;
- 27.4 The constitution will serve to guide the day to day management of the STA;

28 AFFILIATION

28.2 Local Affiliation

The STA Management Committee will consider the affiliation of STA to any local association or body with similar objectives for the benefit of STA members.

28.3 International Affiliations

The STA Management Committee will consider the affiliation of STA to any International association or body with similar objectives for the benefit of STA members.

SIGNED IN SANDTON ON THIS	DAY OF	

THEREBY CERTIFYING THAT THE ABOVE IS THE DULY AMENDED CONSTITUTION OF THE SANDTON TOURISM ASSOCIATION (STA).

SIGNED:

STA CHAIRPERSON:	
FULL NAME:	
WITNESS:	
WITNESS:	